



**Yindjibarndi
Water**



**COMPANY
PROFILE**

YINDJIBARNDI WATER

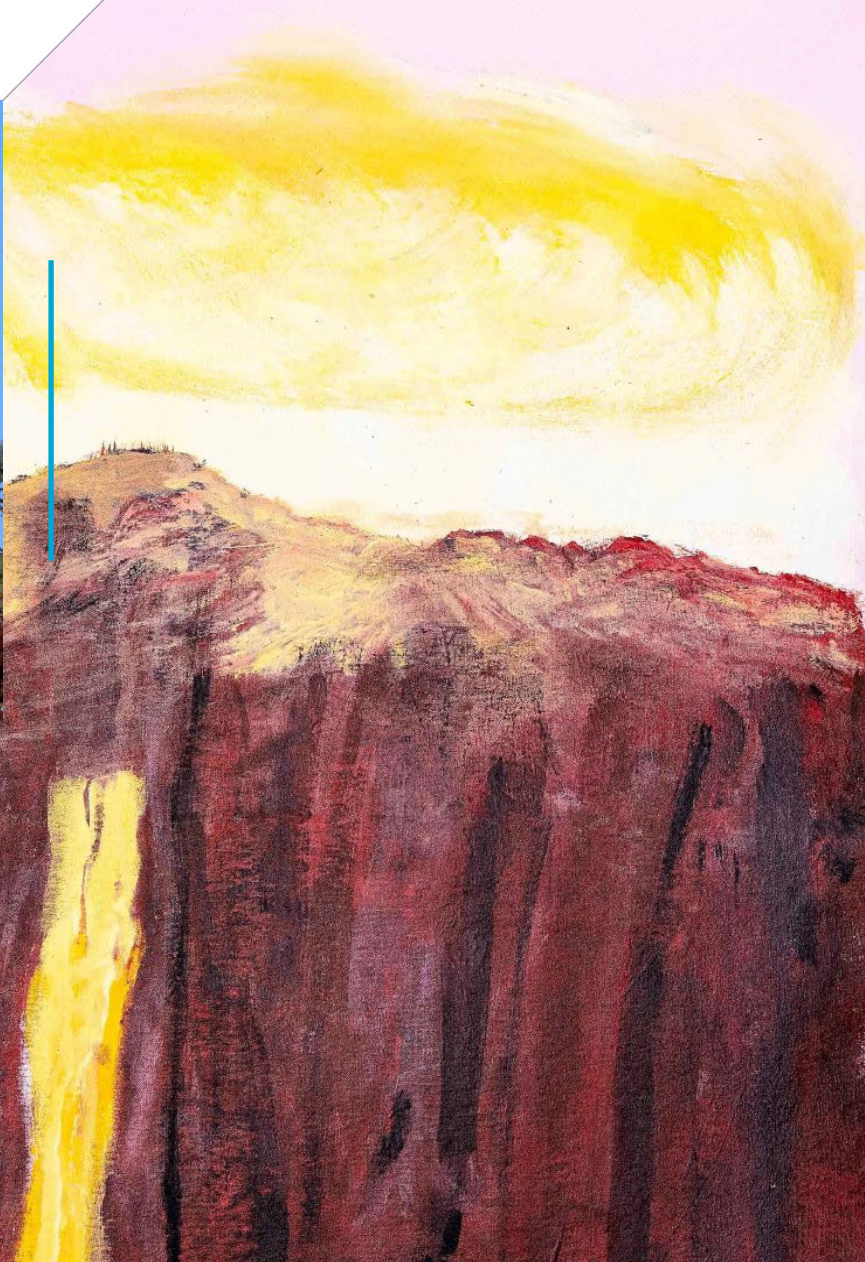
First Nations Water Company (trading as Yindjibarndi Water) represents a nation of people with deep connections to its water, Yindjibarndi's expertise to manage its water source required discipline and great understanding to work with the Ngurra (land) over thousands of years, which has attributed to the eco-cultural sustainability of the Yindjibarndi people, country, culture, nature and community, which in-turn accredited to the protection of the Millstream and Fortescue River areas in the Pilbara region since Ngurra Nhungungumu (when the world was soft).



Climate change has exposed water security globally as a key issue and it is now a community expectation that we use the right water for the right purpose and increase our water efficiency and recycling at every opportunity. Water stewardship is a more recently termed phrase for managing sustainably our interactions with the natural water cycle – something that First Nations peoples, as the oldest living culture on earth, have been successfully managing as part of the broader environment.



At Yindjibarndi Water we passionately believe that there are better ways to manage our water, as we are decedents from a perfectly created ecosystem and our footprint are our evidence that we have lived and adjusted to the balancing of all political, economic, and social development needs. The interconnectedness of our water systems which is the life source of the Yindjibarndi people our natural flora and fauna the wider connected ecosystems can only survive and remain sustainable if there is a unique approach to combining actively on country projects to be management in real partnership and trust integrating modern engineering practices, water treatment technologies with carbon abatement programs that will genuinely attribute to world best practice when it comes to water management.



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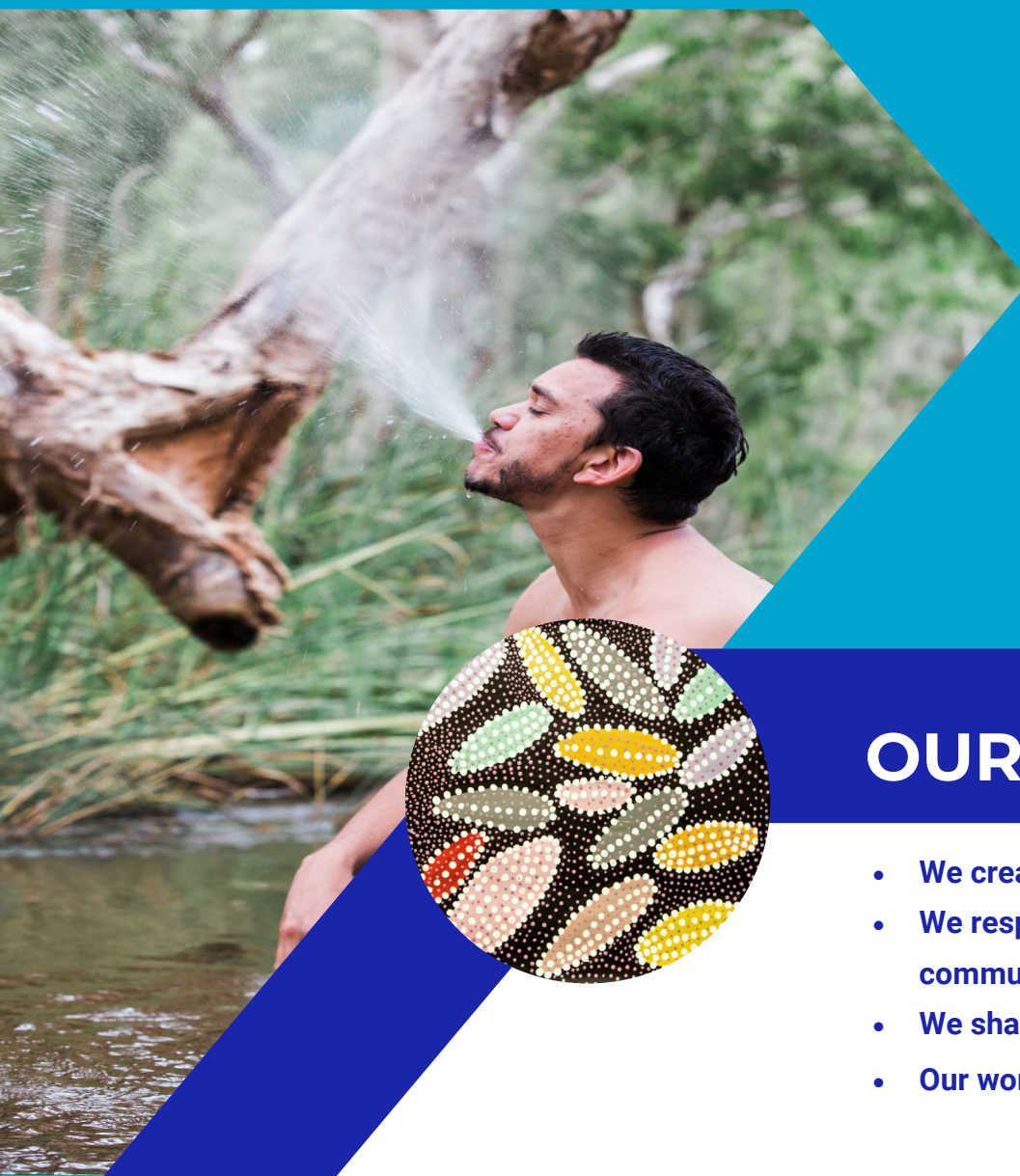
ABOUT US

In a co-founding partnership in 2012, the Yindjibarndi Water story of self-determination and commitment is deeply rooted in the belief that to be respected as a Nation we must first believe that we are a Nation inspired by our action to incorporate a clear and precise plan to build a Nation premeditated on the simple idea that a 3C vision to modernize and develop Yindjibarndi's Community, Culture and Commercial rights is all that was required to be a part of a rising tide of opportunities. The vision to appropriately use water from on country, its natural surface and groundwater resources should only be continuously managed and protected without compromised, and therefore with Yindjibarndi involvement and our free prior and informed consent.

Yindjibarndi Water is majority owned by Yindjibarndi Wealth Pty Ltd for and on behalf the Yindjibarndi people.

The Right Water Company Pty Ltd is a minority shareholder and supports Yindjibarndi Water through its strategic and technical water industry expertise.

Yindjibarndi Water is well placed today as a part of the water industry in Australia, and to bring about real change to lead the transformation necessary to meet the externally driven demands of climate change and the ESG commitments from our Governments, Public Companies and Boards, Shareholders, Investors, and the wider community expectations is our greatest calling to demonstrate what Yindjibarndi **has always known through generational capabilities and knowledge transfer.**



OUR VALUES

- **We create the legacy.**
- **We respect the culture, country & community.**
- **We share generational knowledge.**
- **Our word is our bond.**

PARTNERING TOGETHER



MICHAEL WOODLEY

Michael Woodley is the longstanding CEO of Yindjibarndi Ngurra Aboriginal Corporation (YNAC) and Yindjibarndi Aboriginal Corporation (YAC) Prescribed Body Corporate (PBC). His leadership transformed the Yindjibarndi to be one of the leading First Nations groups in the country with his vision of building strong relationships with governments, industry and the public sector, based around the Yindjibarndi 3C principles the Yindjibarndi has taken full responsibility to tackle the ongoing challenging create sustainability through real opportunities and long-term partnerships by advocating respect for the betterment of cultural and community values along with charting self-determination outcomes for the Yindjibarndi people with meaningful outcomes. Michael's experience in managing the Yindjibarndi Corporations and his interests as a Co-Founder of Juluwarlu Group Aboriginal Corporation (JGAC) which documents and manages Yindjibarndi cultural history, is to the strategic advantage of First Nations Water in his Directorship capacity.

MIKE HOLLETT

Mike, a current co-founder of The Right Water Company, being a former Chairman of the Water Corporation in Western Australia and having earlier lead significant water reform initiatives over many years, in both he public and private sectors. As a Hydrographer, Mike has 40 years' experience across the water and property sectors and continues his passionate drive for challenging the status quo and finding a better more sustainable way of delivering outcomes that matter. Mike is an experienced Director, having been a former Chairman of the Pilbara Development Commission and Ocean Gardens Retirement Village, Mike now serves on private boards being Chairman of Yurra Pty Ltd a majority Yindjibarndi owned contracting company he co-founded in 2013 and has private interests in infrastructure and affordable housing for seniors in regional WA. Mike is a GAICD.

PARTNERING TOGETHER



GREG MILLEN

Greg, as co-founding Director of The Right Water Company is the CEO of Wave International a business that he co-founded in 1999. Wave International, over the past two decades has expanded globally as a high-performance resource development consultancy business with international experience in engineering, project delivery, project, and asset management with a solid industry wide reputation for providing innovative, flexible and value add solutions. Greg brings more than 25 years international experience in engineering projects across the breadth of natura resources sectors including Mining and Metals, Oil and Gas, Agriculture, Renewables, Power, and Water. Greg holds an Honours degree in Mechanical Engineering from UWA and is a Chartered (CPENG), Fellow (FIEAust) and Engineering Executive (EngExec) of the Institute of Engineers Australia. Greg is a member of Consult Australia, AusIMM and the AICD.

GRAEME SHEARD

A recent former specialist tax partner of KPMG and has extensive experience internationally throughout his over 30-year career with KPMG, having worked in PNG, Vietnam, and Thailand. Graeme's experience and knowledge of medium and larger business and financial management matters serves him and his role as a Yindjibarndi Wealth Trust Director and Director of First Nations Water well.



WE SHARE A VISION

Yindjibarndi Water seeks to understand the history and potential matters of significant interest and cultural sensitivities before considering if it can assist other First Nations peak bodies, and corporation both for and not for profit.

If appropriate, upon request, Yindjibarndi Water can provide advice to organisations on a range of matters from engagement for or with first nations people, to negotiating water entitlement and allocations for sustainable management and use.



Once a clear scope and role is defined, we discuss the strategic issues to secure your best water future with our right water approach bringing the best expertise to the table to form a bespoke team that can provide long term water solutions for your organisation.



Our consultancy services specialise in working with and negotiating mutually beneficial outcomes with the mining, industrial and agricultural industries and we are attuned to working seamlessly with your organisation whether it be from a cultural understanding or from site operations to the executive and board room levels.



CULTURAL UNDERSTANDING

As a Nation of Indigenous people, the Yindjibarndi's religious belief begins with being created by Minkala (the sky God), in association with Marrga (the creation spirits) songs, stories culture and Ngurra (the land) was crafted and shaped to suit the Yindjibarndi.



Yindjibarndi Water, with the deep experience of its Yindjibarndi owners from the Pilbara region of Western Australia, understand that since the beginning of time, water is life and that, with the disruption of man-made impacts to our climate, water scarcity and water security are now the central challenges of the century.

Future generations will define our success or otherwise by our ability to sustainably maintain our precious resources, particularly in remote regions across Australia which often attract resource development that intrinsically have a significant water demand.

From the base of awareness and understanding of country, people and culture, the opportunity to gather and review information and data can create a living water balance.



The Yindjibarndi live and maintain social and cultural cohesion under the 5 pillars of Yindjibarndi laws.

- **Nyinyart:** laws of reciprocity to care and share.
- **Galharra:** laws of relationship to connect, unit, preserve and continue.
- **Language:** laws of truth telling and commitment (binding contract).
- **Birdirra:** laws of ceremony (traditional lore) community obligation and responsibilities.
- **Ngurra:** laws of the land (all things are important and treated as equals).





WATER MANAGEMENT

Water Management is a key step in the self determination pathway of building water management and business opportunities within the water industry. Yindjibarndi Water can assist or partner with other Aboriginal owned businesses to build capacity and develop water infrastructure opportunities whether it be in bulk water supply, bespoke water products or function as a water utility.

Yindjibarndi Water, having gained a cultural awareness and understanding of water in an area, or a nation can then assess the quality and significance of water data and information to develop a water balance for a defined catchment. The water balance can then be assessed against cultural, community and commercial demands for water to derive an agreed allocation and water management strategy.

We understand the importance of water monitoring and seek to build capability and capacity into the local First Nations people to proactively manage their water resources.



WATER SUPPLY & ASSETS



The Right Water Company as a minority shareholder in First Nations Water brings extensive water industry knowledge and the experience in delivering strategic water infrastructure projects both in Australia and internationally.

The Right Water Company understands that the water industry in Australia needs to undergo rapid transformation to meet the demands of climate change, to truly respect First Nations rights to water, the ESG commitments of Boards, shareholders, and the wider community. Offering a strategic approach to optimising water cycle management, and asset delivery and operation that is innovative, The Right Water Company is long-term thinking and conscious of our water footprint in terms of energy consumption and carbon emissions.

As a partner with Yindjibarndi Water, The Right Water Company's responsibilities in water stewardship and governance respect our First Nations people and seek to engage and deliver their water entitlements for their cultural, community and commercial needs.

The Right Water Company is highly experienced in:

- Water supply, distribution, and storage
- Wastewater recycling
- Bulk water treatment
- Water sourcing and dewatering
- Water asset delivery and operations
- Data and information management
- Green energy generation, storage, and transmission for water infrastructure



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**Yindjibarndi
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